

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 1105 - SB 1090**

February 26, 2017

**SUMMARY OF BILL:** Requires the state to provide current work site locations, home telephone numbers, and residential information of state and higher education employees to the Tennessee State Employees Association (TSEA) beginning on July 1, 2017, and by July 1 of each subsequent year.

Requires the state to develop an opt-out mechanism for employees to prohibit such information from being provided to TSEA. Authorizes the state to charge a fee to TSEA for providing such information and the cost of providing an opt-out mechanism. Requires the cost of a fee charged to TSEA to not exceed the actual cost to implement the opt-out mechanism and provide state employee information.

Requires the TSEA to keep all state employee information confidential. Authorizes TSEA to provide information to state employees on the association's membership program and issues affecting such employees.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

**Assumptions:**

- The Department of Human Resources (DOHR) currently has the required personal employee information and will provide such information to TSEA within existing resources without an increased appropriation or a reduced reversion.
- Pursuant to Tenn. Code Ann. § 10-7-504, such employee information is currently protected as an exemption under the Open Records Act.
- The proposed bill authorizes the state to charge a fee to TSEA to cover the cost of providing information and implementing an opt-out mechanism for employees. Any increase in fee revenue received from the TSEA is assumed to be subsequently expended for funding the administrative costs associated with the provision of information and developing the opt-out mechanism for employees. Any net budgetary impact is estimated to be not significant.

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**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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